



BLUE MOUNT SR. SECONDARY SCHOOL
BAZAR SAMITI ROAD, BHAGWANPUR CHAKSEKHU, WARD No. - 01
DALSINGHSARAI, SAMASTIPUR, BIHAR - 848114

Ref. No.

Date :

To, Bhashan Kumar
At- Manikg. Akhtiyarpur
Samastipur

APPOINTMENT LETTER

01. Reference your application date 20/07/23 for the post of Special Educator
02. The selection committee has recommended your appointment as Special education in Blue Mount Sr. Secondary School, At- Bhagwanpur Chaksekhu, Ward-1, P.O.- Dalsinghsarai, Distt.- Samastipur, Bihar w.e.f. the date you joined your duty in the grade of 9300-34800 & you will be paid Rs. 14700 and D.A. Rs. 4910/- total Rs. 19110/- in all on the following terms & condition.
- (a) You shall be on probation for period of one year, which can be extended for such further period as competent authority may determine. During this period your service may be terminated without any notice or without assigning any reason.
- (b) You are to give one month notice or one month's pay with allowances in like thereof in case of resignation.
- (c) You will be entitled for summer vacation pay only after completion of one year service before the start of the holiday.



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- (d) You may avail 10 days casual leave in a year. Casual leave will be availed only after it become due. You will be governed by the rules & regulation of the Trust & Bihar Education Code as adopted by Govt. of Bihar from time to time.

01. Before assuming the charge of duties you shall be required to produce the following certificates to the head of the institution.

- (a) Attested copies of Academic & Professional Qualification from Matric on wards.
- (b) A Certificate of good character from a competent person.

04. If the above terms & conditions are acceptable to you, you should join your duties immediately but not later than a week and sign the acceptance note in the school office.

Date:

Rahul Kumar
Manager/Chairman
Blue Mount Senior Secondary School
Dalsinghsarai (Samastipur)

SCHOOL MANAGING COMMITTEE



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CONTRACT OF SERVICE

An agreement made this.....2nd.....day of April.....two, thousand.....23..... between Mr./Mrs./Miss. Pohushan Kumar hereinafter called the teacher/employee of school the Party No.1 of the one part and the Governing Body of the school (hereinafter called the committee) the Party No.2 of the other part. The committee hereby agrees to employ the Party No.1 and the Party No.1 hereby agrees to serve as Special Teacher in the school on the following terms and conditions:

01. That Party No. 1's employment shall begin from the.....2nd.....day of April.....He shall be employed in the first instance on probation for a period of one year/on temporary basis and shall be paid a monthly salary of Rs..19,110/-..... in the scale of pay of Rs..9,300/- to 14,810/- (7,600/-)..... plus allowances in accordance with the rates as prescribed by the State /Central Govt. from time to time and applicable to his case. The period of probation may be extended by the Governing Body for a further period not exceeding one year. The total probationary period shall in no case exceed two years.
02. If the work and conduct of the Party No.1 during the period of probation or extended period of probation is not found satisfactory, the services of Party No.1 are liable to be terminated without notice before the expiry of the period of probation. The sole judge of the satisfactory completion of the probation will be Governing Body of the school.
03. After satisfactory completion of his probationary period, the Party No.1 shall be confirmed with effect from the expiry of the said period of probation or the extended period of probation.
04. Immediately on confirmation, the Party No.1 shall be entitled to the benefits of Contributory Provident Fund or G.P. Fund in case the scheme of pension exists in the school and shall be governed by the rules of that Fund as in force from time to time.
05. The Party No.1 shall be entitled to the benefit of Medical and other facilities as per school rules.



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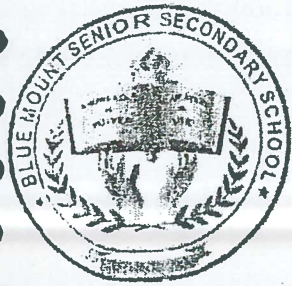
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06. The Party No.1 shall during his service under this agreement be eligible, subject to the exigencies of the school, to such leave as is admissible under the Government rules from time to time in force, the leave is not claimable as a matter of right but may be granted at the discretion of the Governing Body of the school/ Principal of the School as per rules of the school in this regard.
07. The Party No.1 shall not leave the station without having first obtained the written permission of the authorized officer of the said school.
08. Unless the service of the Party No.1 is terminated as hereinafter provided, he shall continue in the employment of the school till he attains the age of superannuation as per State Govt. rules, when he shall retire, provided that the committee or any other person authorized by the committee in this behalf may retain his service for a further period as admissible according to rules of the State Education Department for such extensions if the Party' No.1 is fit for such extension and has no mental or physical incapacity which would disentitle him to get such extension. Provided further that the extension shall not exceed one year at a time.
09. On retirement or otherwise relinquishing the job, except in the case of resignation, after satisfactory completion of service as prescribed by the school Gratuity Rules, the Party No.1 shall be entitled to the benefit of Gratuity under the school rules as in force from time to time.
10. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations framed by the school from time to time even with retrospective effect, for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or of any breach of non- performance of duties or any of the provisions of those present or of any rules pertaining to the conduct of the school. These rules will normally conform to the Govt. rules in this behalf.
11. If the Party No.1 is suspended from duty during investigation into any charge of his conduct mentioned in clause (10) above, he shall not be entitled to any pay during such period of suspension but shall be entitled



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12. to receive a subsistence allowance at such rate as may be decided by the committee generally from time to time *or* at a rate as may be deemed fit. The subsistence allowance shall conform to the Govt. rules normally.
13. If the Party No.1 is exonerated from the charge brought against him, he shall be reinstated in his post and shall be paid his salary for the period, if any, during which he was suspended and subsistence allowance already paid will be adjusted.
14. The Governing Body of the said school may terminate the service of the Party No.1 as provided in Rules 29 Chapter VII of the Affiliation Bye-laws of the Board by giving three Months prior notice in writing in the case of confirmed employee or one month's notice in the case of temporary employee or by paying a sum equivalent to 3 months salary or one months salary, which the Party No.1 is then drawing. Similarly if the Party No.1 wants to relinquish his job, he shall be required to give three months notice in writing if he is permanent or one months notice in writing if he is temporary or deposit three months/one month salary, as he case may be in lieu thereof.
15. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Governing Body/Principal under whom he shall be placed as teacher / employee in the school and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make himself in all respects, generally as useful as may be required of him and shall always act in paramount interest of the institution.
16. The Party No.1 will conform to all the rules and regulations in force in the school and shall carry out all such orders and directions as he shall, from time to time, receive from the Governing Body / Principal or any of the authorised member of the staff.
17. The Party No.1 shall not apply or appear for interview etc. for any job outside the school without the prior written permission of the authorized



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18. officer of the school. If he has already applied before joining this school, it will be his duty to inform the Principal at the time of appointment and seek his written permission, if he is required to appear for interview later on.
19. The Party No.1 shall devote his whole time to duties assigned and shall not on his own account or otherwise directly or indirectly carry on or be concerned in any trade or business whatsoever which is likely to interfere with the due and efficient discharge of his school duties under this agreement or to be otherwise prejudicial to the interest of the school.
20. The Party No.1 will not on any presence absent himself from duties without first having obtained the permission of the Principal or in the case of sickness or accident, without forwarding a medical certificate to the satisfaction of the Principal.
21. The committee and the Party No.1 agree that any dispute arising out of or relating to this contract including any disciplinary action leading to the dismissal or removal from service or reduction in rank etc. shall be referred for arbitration of any person to be nominated by the Chairman of Society running the School and if the arbitrator fails or neglects to act or becomes incapacitated, the Chairman of the society shall nominate any other person to fill the vacancy of arbitrator.

In witness whereof the parties hereto set their hands this' day, month and year first above written.

Signed in the presence of:

1. _____ Party No.1 *Rahul Kumar*

2. _____ Party No. II *Manager/Chairman*
Blue Mount Senior Secondary School
Dalsinghsarai (Samastipur)

C/4/86 PW 48 :

2771725

BANGALORE



UNIVERSITY

Office of the
Registrar (Evaluation)
Bangalore - 560 001.

STATEMENT OF MARKS

Degree : Diploma
Course : Community Based Rehabilitation of persons with disabilities
Year / Sem : 2012-13

DATE : 18/02/2014

Month & Year of Examination : August 2013

NAME : BHUSHAN KUMAR

Register Number : 012FCBR2870

SL.NO.	SUBJECT	MAXIMUM MARKS	MINIMUM MARKS	TOTAL MARKS OBTAINED		REMARKS
				IN FIGURES	IN WORDS	
1	Principles and Methods of CBR approach & Management of CBR Programme	100				
	Theory	60	24	25	Twenty Five	PASS
	Practical	40	20	20	Twenty	PASS
2	Identification and Rehabilitation of persons with Locomotor Disabilities	100				
	Theory	60	24	25	Twenty Five	PASS
	Practical	40	20	22	Twenty Two	PASS
3	Identification and Rehabilitation of persons with Hearing Impairment	100				
	Theory	60	24	24	Twenty Four	PASS
	Practical	40	20	21	Twenty One	PASS
4	Identification and Rehabilitation of persons with Mental Retardation	100				
	Theory	60	24	24	Twenty Four	PASS
	Practical	40	20	23	Twenty Three	PASS
5	Identification and Rehabilitation of persons with Visual Impairment	100				
	Theory	60	24	24	Twenty Four	PASS
	Practical	40	20	20	Twenty	PASS
6	Identification and Rehabilitation of persons with Mental Illness and other Disabilities	100				
	Theory	60	24	24	Twenty Four	PASS
	Practical	40	20	21	Twenty One	PASS
Grand Total		600	264	273		

Grand Total (In words) Two hundred and Seventy Three

RESULT

PASS CLASS

NOTE:

- 1) THE MINIMUM FOR PASS IN EACH THEORY PAPER IS 40%.
- 2) THE MINIMUM FOR PASS IN EACH PRACTICAL PAPER SHOULD BE 50%

Verified by 1. Dr. H.S. ASHOK

Signature of Verifiers 1.

2. INDUMATHI RAO



बिहार विद्यालय परीक्षा समिति, पटना
BIHAR SCHOOL EXAMINATION BOARD, PATNA
अंक विवरणिका MARKS STATEMENT

इन्टरमीडिएट परीक्षा, 2012 INTERMEDIATE EXAMINATION, 2012

नाम Name **BHUSHAN KUMAR**

पिता का नाम Father's Name **LAKSHAMAN KANTH**

महाविद्यालय College **I.G.R.S.L.N.COLLEGE, JITWARIYA, SAMASTIPUR**

रोल कोड Roll Code **5319**

क्रमांक Roll No. **30278**

सूची० संख्या Enlistment No. **5319-P-0108/10**

संकाय Faculty **ARTS**

विषय का नाम SUBJECT NAME	कुल अंक F.Marks	पास अंक P.Marks	प्राप्तांक MARKS OBTAINED				विषयवार प्राप्तांक Subject Total
			सै. कुल Theory	प्रायोगिक Practical	Reg.		
					Th.	Pr.	
1. अनिवार्य COMPULSORY :							
R B NON-HINDI	050	015	030				
ALTERNATIVE ENGLISH	050	015	022				052
HINDI	100	030	043				043
2. ऐच्छिक OPTIONAL :							
GEOGRAPHY	100	033	038	028			066
POLITICAL SCIENCE	100	030	055				055
PSYCHOLOGY	100	033	033	028			061
3. अतिरिक्त ADDITIONAL :							
HISTORY	100	030	041				041
प्राप्तांक AGGREGATE MARKS : TWO HUNDRED SEVENTY SEVEN							277
परिणाम RESULT : 2ND DIVISION							

Dated: **11-06-2012**

TNA-800 001

Lal Singh
Secretary



BIHAR EXAMINATION BOARD, PATNA
MARKS SHEET OF SECONDARY SCHOOL EXAMINATION, 2005

S. No. 0263192

ANNUAL EXAMINATION

ROLL CODE	ROLL NO	NAME OF THE EXAMINEE								DATE OF BIRTH		
06329	0316	BHUSHAN KUMAR								05/03/89		
SCHOOL NAME → M R R HIGH SCHOOL NARGHOGHI												
SUBJECT	LANGUAGE		MATH	SCIENCE								
	MIL	SIL		PHYSICS			CHEMISTRY			BIOLOGY		
	HND	SNK		THEORY	PRC	TOTAL	THEORY	PRC	TOTAL	THEORY	PRC	TOTAL
FULL MARKS	100	100	100	45	05	50	45	05	50	45	05	50
PASS MARKS	30	30	30	—	—	15	—	—	15	—	—	15
MARKS OBTAINED	50	49	50	22	04	26	27	03	30	29	04	33
SUBJECT	SOCIAL SCIENCE			COMPULSORY OPTIONAL				AGGREGATE	ENGLISH	RESULT		
	HIS	CIV	GEO	EC								
				THEORY	THEORY	PRC	TOTAL					
FULL MARKS	50	50	50	100	70	30	100	700	100	1ST DIV : 420 2ND DIV : 315 3RD DIV : 210		
PASS MARKS	15	15	15	30	21	09	30	210	—			
MARKS OBTAINED	28	24	27	56				373	47			

REG. NO. 0631-042-06859-03

Signature
SECRETARY